

Policy Introduction

All Saints Parish Church, All Saints Community Development Company, All Saints Community Projects, The Robin Centre, All Saints Community Catering (All Saints) are aspects of one church family, each bringing different gifts to our service for this neighbourhood. All Saints work is anchored by the Christian story, so we endeavour to express the virtues and values that will continue that story here today.

We recognise our imperfections and the uncertainties of life in a busy modern neighbourhood. We therefore establish and regularly review wise and practical policies to nurture confidence in visitors, users and volunteers across our site. Legal requirements and good management practice helpfully provide a minimum standard upon which we might build a gracious community. Policies are designed to set free, rather than to confine.

As a Christian community, all our work is guided by Jesus' Golden Rule to do to others as we would have them do to us. We hope that our worship nurtures virtues and habits for generous life, hospitality and service among our neighbours. We do not claim to own such habits or goodness. We expect to find and are humbled by the generosity of other people of good will who may not share our creed. All policies should encourage their contribution to community life and reflection.

We recognise that policies represent only the starting point. Policies alone are limited and we will always strive to go the 'extra mile' by seeking to embody the virtues of justice, peace, courage, wisdom, faith, hope and love, exemplified by Christ. Our Christian faith means little if we are not welcoming and inclusive, and if we fail to work in a way that is safe, legal and empowering.

In our policies:

- 'All Saints organisations' refers to the 5 members of the All Saints family
- 'Board' refers to the Boards, committees or legal entities that govern those All Saints organisation.
- 'Manager/leader' refers to people who are in charge of various activities across the All Saints organisations. They may be paid staff or volunteers

These policies can only be altered in consultation with all members of the All Saints family.

We aim to keep our policies up to date but will always abide by any new legislation. Any concerns by individual All Saints organisation should be referred to the Oversight group or the PCC or the Vicar